



Rochdale Health Alliance

Rochdale North PCN

Newly Qualified ARRS Salaried GP

Rochdale North Primary Care Network

The closing date is 30th November 2024

Hours: 6-7 sessions per week

Rate: Dependent on experience

Job Summary

- A Newly Qualified ARRS GP, you will be allocated across the GP practices to help deliver acute, on the day demand, as well as harness the benefits of local team working.
- Our team centred approach includes, regular clinical meetings, quarterly protected learning time meetings.
- We recognise the transition from working as a trainee into an independent practitioner and will support you with a dedicated Clinical Lead mentor and a named clinical supervisor in addition to the wider support package being offered by Rochdale North PCN.

Main duties of the job

- To perform as an autonomous general practitioner working independently and with other health care professionals to assess, diagnose and treat the conditions of patients attending the GP practices.
- Provide expert professional advice to patients, carers and colleagues and ensure the maintenance of clinical excellence.
- To be professionally accountable and responsible for all elements of clinical practice in accordance with the GMC code of conduct, ensuring the safety of patients and the quality of their care is the focus.

About us

Rochdale North PCN is a large network comprised of 7 GP practices across Rochdale .

Our Values are:

- **Honest** - We practice and encourage open and honest communication, acting with integrity in all that we do.
- **Excellence** - We strive to achieve the highest standards in the care we deliver and enable our team to create an environment that encourages excellence.



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- Accountable - We take personal and collective responsibility for our actions and the way we deliver care.
- Respectful - We engage with our team, our patients, and our community with respect, providing kind and compassionate person-centred care.
- Transformational - We are committed to continually improving our standards, working with the community, being responsive and adapting to the changing needs of the neighbourhood.

Job Description

Job Responsibilities

- In accordance with the Practice timetable, as agreed, the post-holder will be available to undertake a variety of duties including surgery consultations, telephone consultations, visiting patients at home, checking, and signing repeat prescriptions and dealing with queries, paperwork, reports, and correspondence in a timely fashion.
- Making professional, autonomous decisions in relation to presenting problems, whether self-referred or referred from other health care workers within the organisation.
- Assessing the health care needs of patients with undifferentiated and undiagnosed problems.
- In consultation with patients and in line with current Practice disease management protocols, developing care plans for health and promoting healthy lifestyle strategies and education.
- Manage long-term conditions and patients with complex problems.
- Recording clear and contemporaneous consultation notes to agreed standards. Collecting data for audit purposes and complying with QOF requirements.
- Check, manage & process patient test results.
- Refer patients to secondary care and/or relevant organisations and internally within the PCN (e.g. to additional roles members of the PCN team) as required.
- Compiling and issuing computer-generated acute and repeat prescriptions (avoiding hand-written prescriptions whenever possible) in line with local and national guidelines.
- Prescribing in accordance with the Practice prescribing formulary (or generically) whenever this is clinically appropriate.
- In general, the post-holder will be expected to undertake the duties and responsibilities associated with a GP working within primary care in a surgery on a PCN basis.



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- The post-holder will undertake fair share of home visiting sessions per week as allocated.

Person Specification

Other Requirements

Essential

- Enhanced DBS

Desirable

- Experience in understanding principles of operating an organisation/business.
- Experience in understanding frameworks of quality, performance workforce, finance, operations within primary care.
- PCN Knowledge
- Experience and an understanding of new models of delivering primary care.

Skills and Knowledge

Essential

- Excellent communication skills (written and oral)
- Strong IT skills
- Clear Polite Telephone Manner
- Flexible and Cooperative
- Motivated Forward thinker
- High level of integrity and loyalty
- Sensitive and empathetic to distressing situations.
- Ability to Work as a team player and autonomously.
- Effective time management
- Excellent interpersonal skills
- Problem solving and analytical skills.
- Experience to follow clinical process and procedures.

Desirable

- Experience with clinical risk management.
- Experience with audit and quality improvement programmes.
- Experience with clinical risk management.

Personal Qualities

Essential

Polite and Confident

- Flexible and cooperative



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- Ability to work under pressure.
- Problem solver with the ability to process and interpret information.
- High levels of integrity and loyalty
- Effectively able to understand the needs of the patient, staff, and colleagues.

Experience

Essential

- Experience to work in a primary care environment.
- Experience of Continued Professional Development
- Experience of QOF and clinical Audit
- General Understanding of the GMS contract

Desirable

- Experience of ICB initiatives
- Experience of medicines management

Qualifications

Essential

- Qualified GP
- MRCGP
- GP CCT (Certificate of Completed Training) from October 2022 onwards.

Eligibility

- Full GMC Registration
- National Performers List Registration
- Eligibility to Practice in the UK Independently
- Not previously been substantively employed at a GP Practice
- Disclosure and Barring Service Check
- This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

UK Registration

- Applicants must have current UK professional registration. Employer details